



Policy Statement

Modern Slavery is a term used to encapsulate both offenses in the Modern Slavery Act; slavery, servitude and forced or compulsory labour and human trafficking, as laid out in section 1 and section 2 of the Act.

We support the elimination of slavery in all its forms.

The Assist Group of Companies will commit to:

- ⊕ ensuring that our own staff are at least paid above the minimum wage (MW) and with the support of our clients, at least the London living wage (LLW) where possible.
- ⊕ ensure that our staff are provided with the minimum labour conditions of light, heat and the ability to make a warm drink on every site we undertake to deploy staff.
- ⊕ ensure that our suppliers are not exploiting children or workers within their own supply chains, for their own gains and regularly revise and evaluate suppliers using guidelines laid out within the Modern Slavery Act and best practice.

The Assist Group of Companies commits to our moral duty to incentivise and influence continuous improvements within our own Companies and those of our supply chains to drive out Modern Slavery and in doing so will ask our supply chain to commit to our Code of Conduct which outlines the ethical basis which drives our own Company ethos.

The IMS Manual details the basic requirements and responsibilities for the proper management of this policy, which has been designed following the guidelines of the Equality Act 2010, Modern Slavery Act 2015 and Transparency in Supply Chains 2017 (issued by the Home Secretary Rt. Hon Amber Rudd MP.)

This policy is communicated to all employees and is available to any interested parties any time. It is subject to annual review by the Senior Management Team to ensure of its ongoing relevance and effectiveness to the business.

Troy Hewitt
Group Managing Director
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