



Policy Statement

As an ongoing development of our Environmental Policy, we have committed ourselves to championing sustainability and promoting an awareness of sustainability throughout the Group.

We will follow and promote good sustainability practices, to reduce the environmental impact of our services and will encourage clients, customers and employees do the same.

The principles outlining this policy are to;

- ⊗ Comply with all applicable legislation, regulations and codes of practice
- ⊗ Integrate sustainability considerations into our procedures and policies and ensure they form a part of the decision making process.
- ⊗ Actively seek out ideas of how to reduce impact on sustainability of office and transport issues
- ⊗ Make clients, consumers and employees aware of our commitment and encourage them to promote sustainability in their own actions
- ⊗ Promote the suppliers of sustainable products over those who do not offer such benefits
- ⊗ Replace our own vehicle fleet with electric vehicles with zero emissions
- ⊗ Promote the use of public transport solutions over the use of vehicles to travel to work
- ⊗ Where possible replace travelling to sites with technological solutions, such as online meetings, web cams conference calls to help reduce carbon footprint

We recognise that even though our activities may have a minimal adverse impact on the environment will promote the ideology of sustainability to generate positive improvements and enhance wherever we can the enjoyment and protection of the environment for the benefit of all.

The Assist Group of Companies are committed to the continuous improvement of its Environmental Policy and therefore will ensure that the Environmental Objectives we set ourselves are reviewed regularly at Management meetings.

The Environmental Responsibility Statement (SO14) details the basic requirements and responsibilities for the proper management of this Sustainability policy and has been designed following the guidelines laid out within ISO14001:2015.

This policy is communicated to all employees and is available to any interested parties any time. It is subject to annual review by the Senior Management Team to ensure of its ongoing relevance and effectiveness to the business.

A handwritten signature in black ink, appearing to read 'Michael O'Sullivan', written over a horizontal line.

Michael O'Sullivan
Group Compliance Director
Updated: 1st June 2023