



Policy Statement

The Senior Management Team are committed to ensuring their corporate social responsibilities are understood and wherever possible incorporated into routine working practice.

Any areas where employees or stakeholders feel we are impacting in a negative manner or failing to act in a responsible way should be brought to the attention of the Senior Management Team.

The Leadership Responsibility Statement (SO19) details the basic requirements and responsibilities for the proper management of this CSR policy and has been designed following incorporating the guidelines from the ISO, British Standards, and best practices to support the wider community that may be impacted by our services.

The diagram below provides a visual aid to communicating the intentions of the policy

This policy is communicated to all employees and is available to any interested parties any time. It is subject to annual review by the Senior Management Team to ensure of its ongoing relevance and effectiveness to the business.

Michael O'Sullivan
Group Compliance Director
Updated: 1st June 2023

