



## Policy Statement

It is the policy of the Assist Group of Companies to provide and maintain safe and healthy working conditions, safe systems of work, safe premises, safe facilities, safe work equipment, sufficient information, training, supervision and sufficient resource to ensure that commitment to meet statutory requirements and other applicable legislation is achieved and maintained in full.

In order to help achieve this, the organisation operates a Health & Safety management system based on the recognised H&S Management System **BS EN ISO45001:2018**

The Group recognises the need to control all potential hazards and risks in the workplace and associated with the nature of its business and shall develop robust processes and operating conditions which improve the protection of employees, visitors and other stakeholders, on an on-going and continual improvement basis.

As part of continual improvement, the business shall set measurable targets and objectives which have taken into consideration aspects of Risk Assessments for improvements in safety performance.

All staff employed and provided by the Group of Companies receive induction and refresher training in accordance with a training plan and policy.

The Group Managing Director has designated a member of the SMT (Appointed Director) as having day to day responsibility for Health & Safety, however all employees have a duty to co-operate with supervision and for the on-going management and maintenance of Health & Safety systems in place. Employees have a duty to take care of their own Health & Safety and must accept responsibility for Health & Safety at work for any persons under their control and supervision. All staff shall formally report any hazards or concerns that they have of any unsafe conditions that they may find.

The Health and Safety Responsibility Statement (SO12) details the basic requirements and responsibilities for the proper management of this Health and Safety policy and has been designed following the guidelines laid out within ISO45001:2018, the Health and Safety at Work Act 1974 and the Health and Safety at Work Regulations 1999.

This Health & Safety policy is communicated to all employees and is available to the public at all times. It is subject to regular review by the most senior management of the organisation to ensure of its on-going relevance and effectiveness to the business.

A handwritten signature in black ink, appearing to read "Troy Hewitt".

Troy Hewitt  
**Chief Executive Officer**  
Updated: 1<sup>st</sup> June 2023